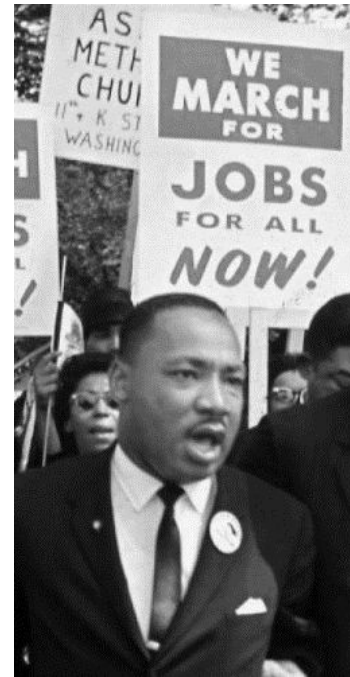


MICHAEL SANTIAGO
CHRISTOPHER SOTO

HUNGER & ECONOMIC INEQUALITY

An Economic Equity & Social Justice
Framework For Ending Hunger



<http://mscs.participoll.com>

To participate go to the above site. On slides that are titled Audience Poll you can share your thoughts and ideas in real time.



I Loathe Beans

Audience Poll

In what socio-economic class did you grow up?

- A. Upper Class (Wealthy)
- B. Upper Middle Class
- C. Middle Class
- D. Lower Middle Class
- E. Working Class
- F. In Poverty



AZ Children & Economic Inequality



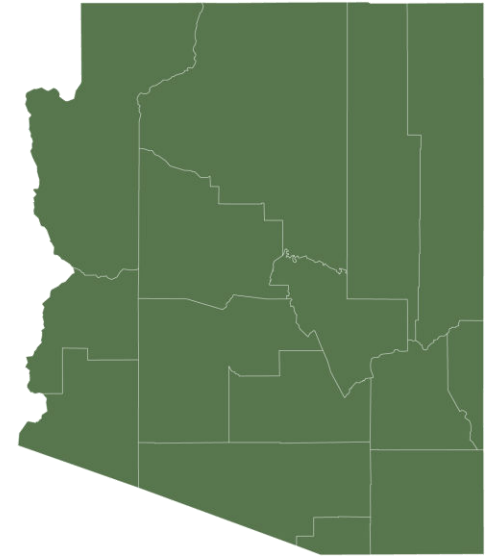
24.4%

AZ children live
in poverty



45%

Apache
county



77.5%

Poverty rate
for 86320

Audience Poll

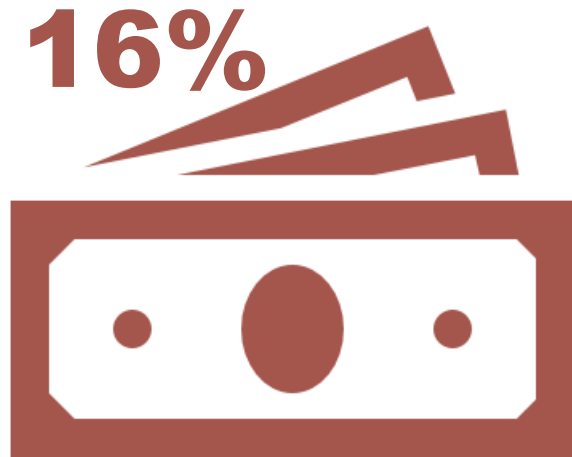
Did you experience hunger as a child (due to an inability to purchase food)?

- A. Yes
- B. No



Congratulations, It's A Boy!

AZ Adults & Economic Inequality



Poverty rate



15% 18%

Working age
poverty rate by gender

25.2%



Low-wage jobs

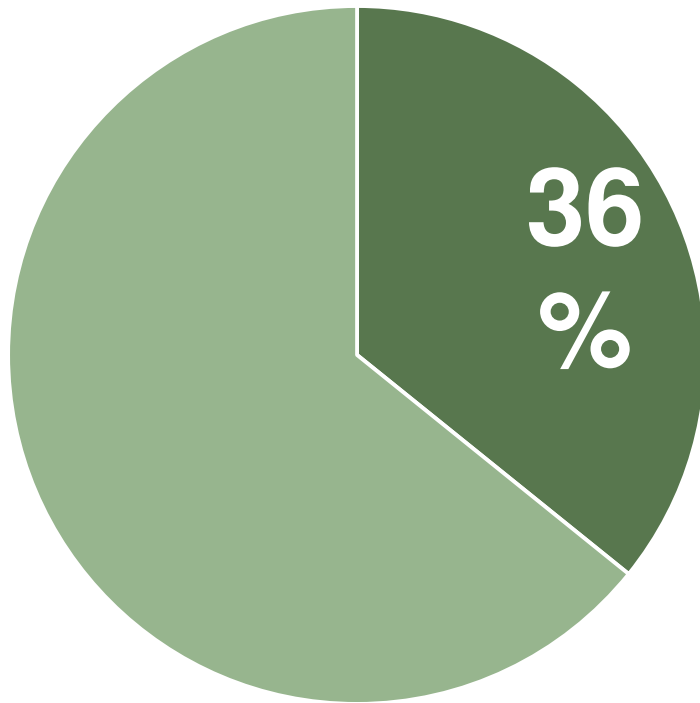
Audience Poll

Economic inequality disproportionately effects people of color?

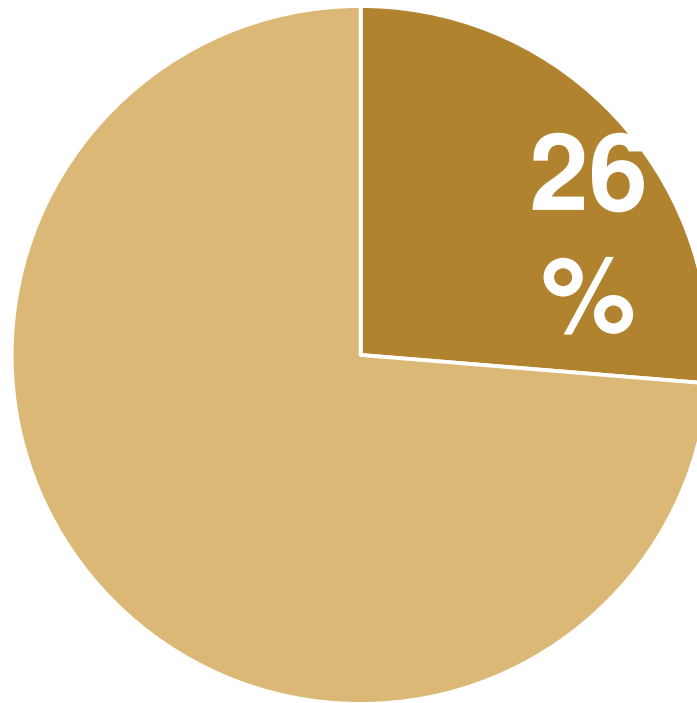
- A. True
- B. False



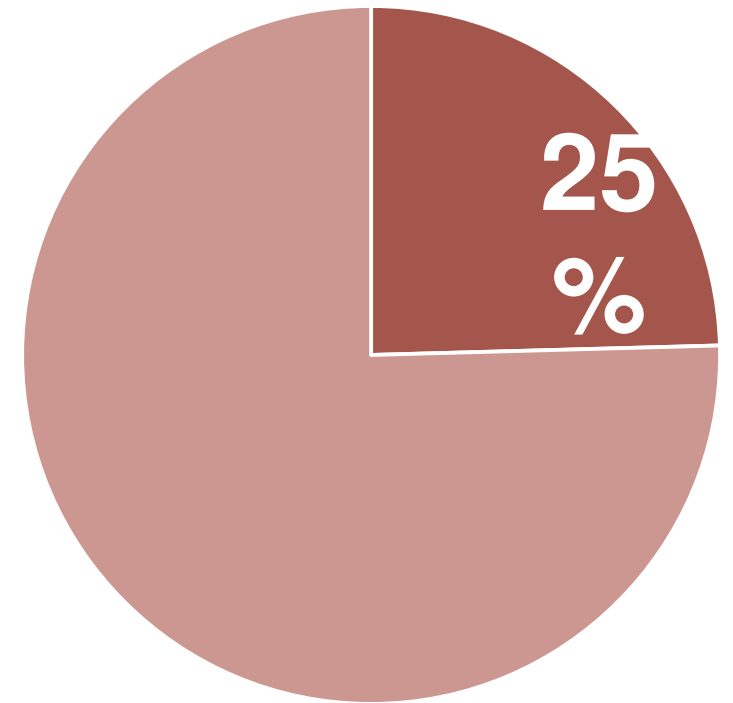
Race & Economic Inequality



Indigenous Poverty



Latino Poverty



Black Poverty

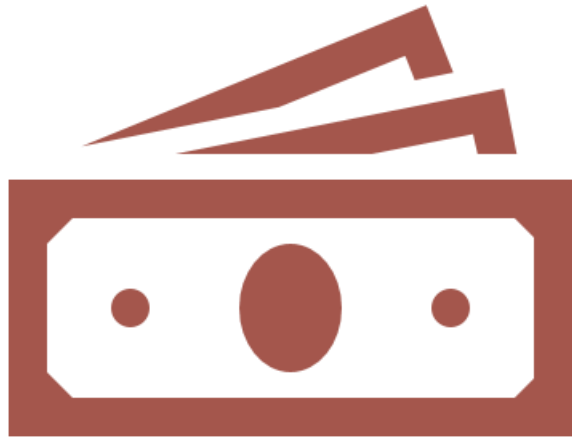
Audience Poll

Have you experienced or witnessed economic inequality due to gender?

- A. Yes, I have been paid less due to my gender.
- B. Yes, I have been paid more due to my gender.
- C. Yes, I have witnessed discrepancy in income due to gender.
- D. No, I haven't experienced or witnessed this, but I think that economic inequality due to gender discrimination is a real problem.
- E. No, I don't think that gender has anything to do with economic inequality.



Gender & Economic Inequality



28%

Poverty rate
Trans Arizonans



16%

Trans Arizonans
are unemployed



1.6x

LGBTQ adults more
likely to be unable
to buy food

<http://www.transequality.org/sites/default/files/AZ%20State%20Report%20FINAL%20-%20202.9.17.pdf>
<http://williamsinstitute.law.ucla.edu/research/lgbt-food-insecurity-2016/>



Intergenerational Poverty

Less than 1/2ft
1:30
Extreme Poverty



Less than 1ft
5:00
Deep Poverty



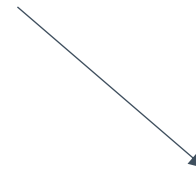
About 2ft
14:00
Poverty

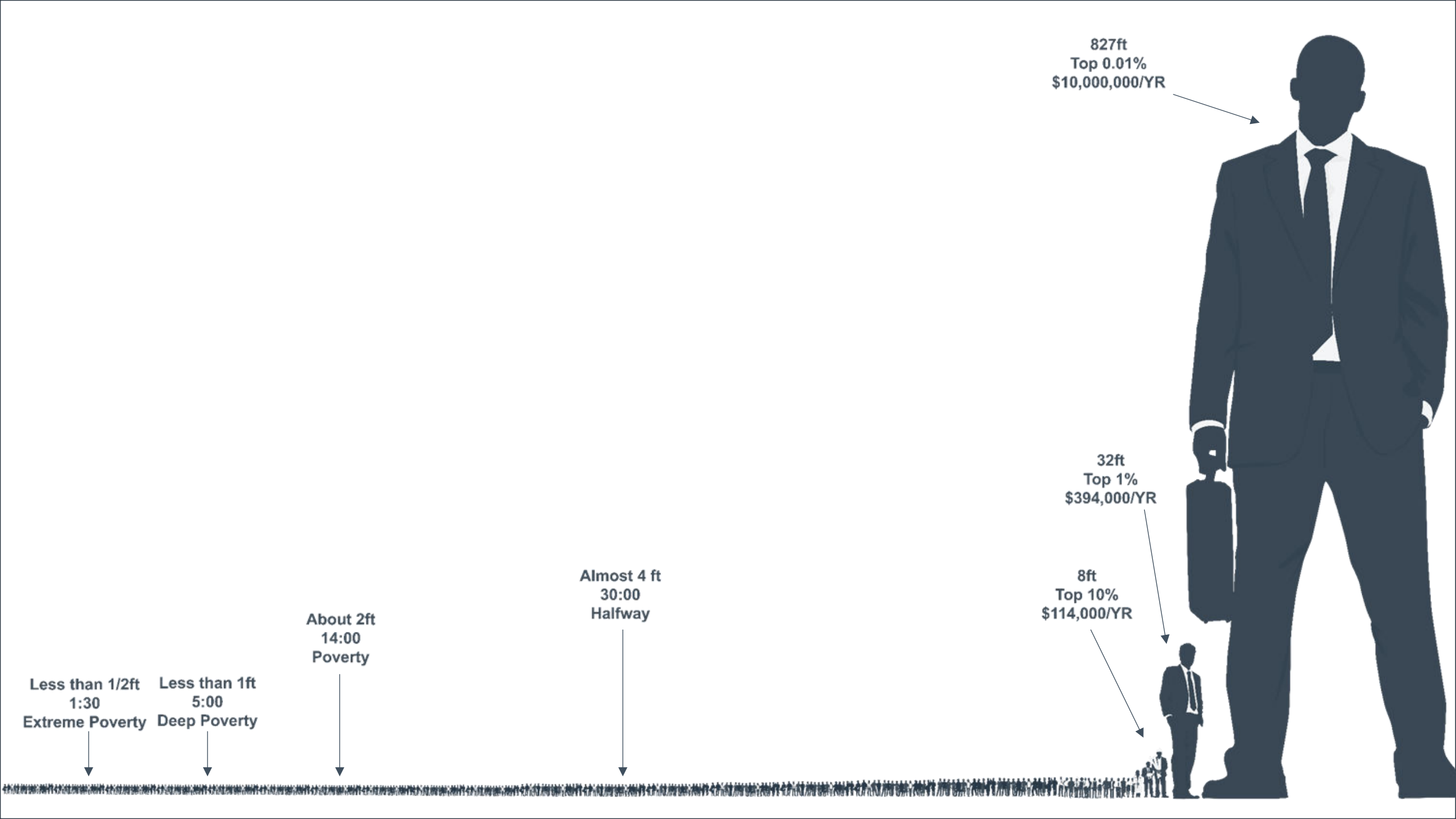


Almost 4 ft
30:00
Halfway

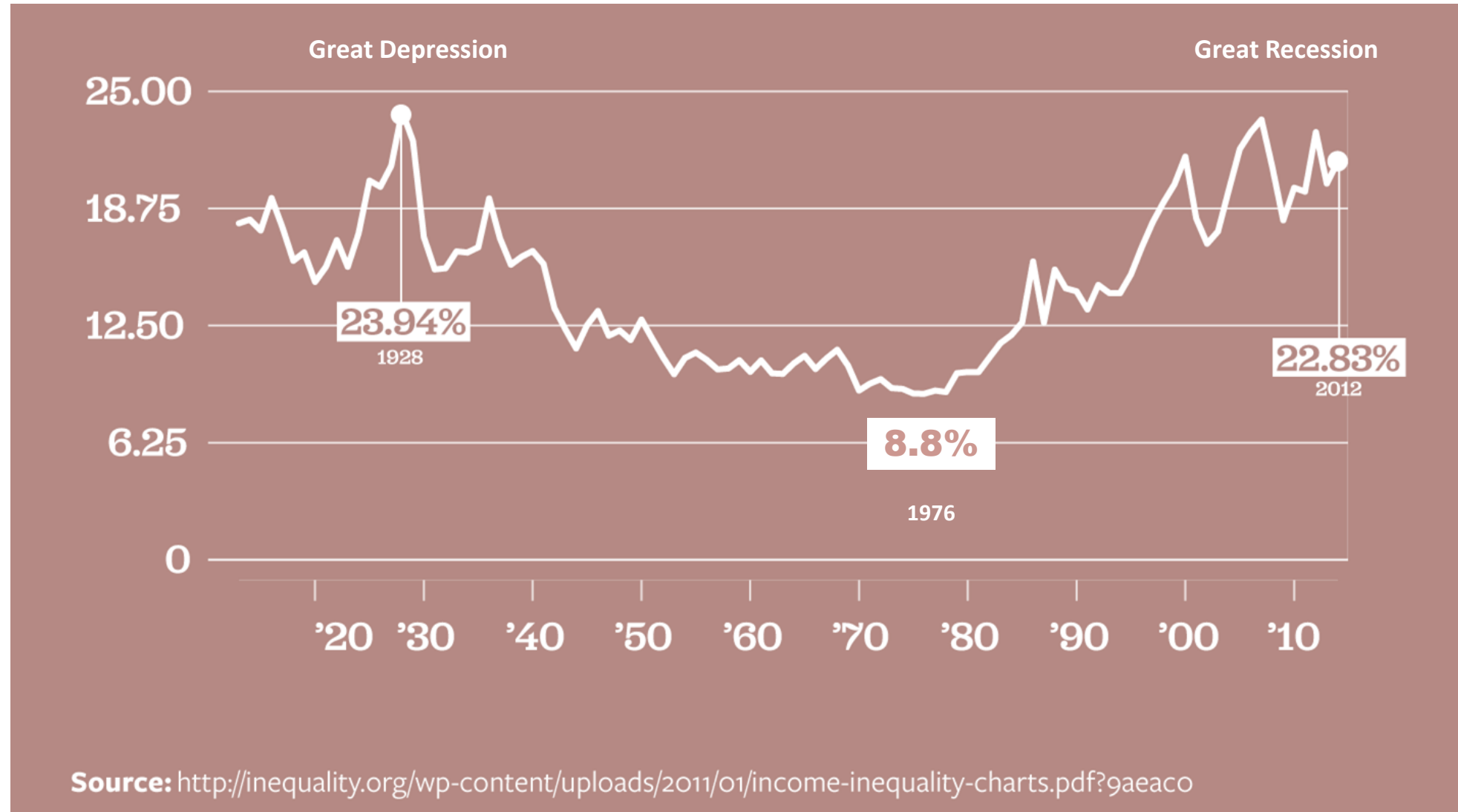


8ft
Top 10%
\$114,000/YR





1% Share of Pre-Tax Income 1913-2012



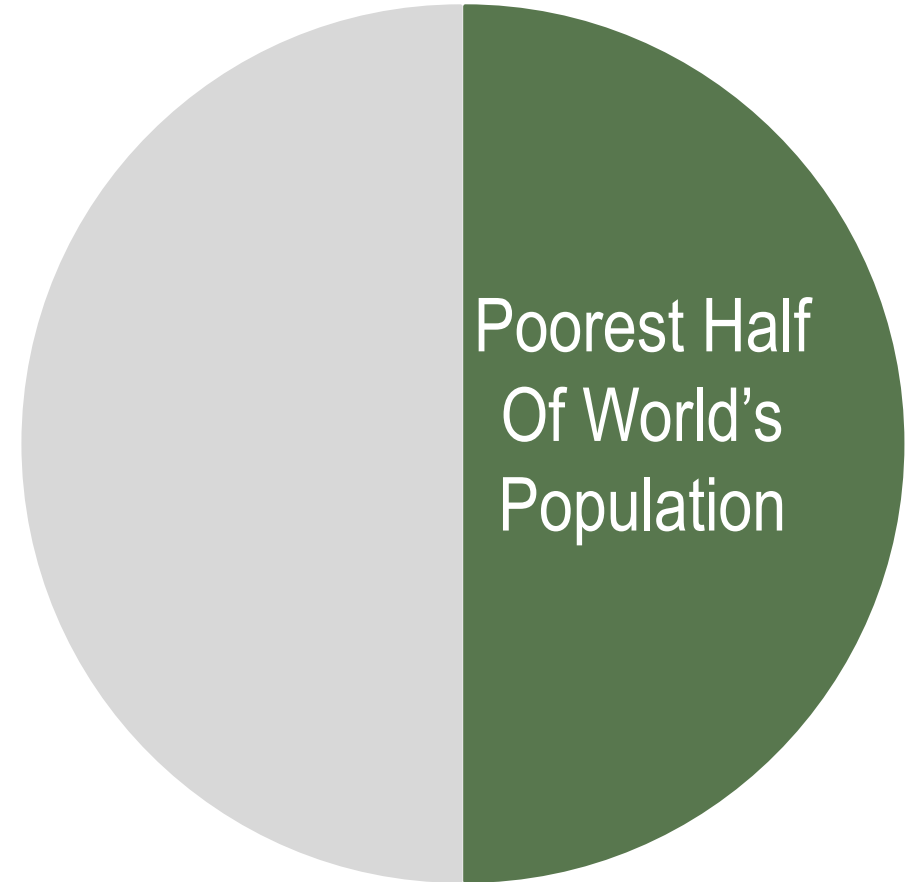
Since 1986
Average Wealth
White Families
Grown
84%



228 years
Black Family Wealth
Match 2016 White Wealth

84 years
Latino Family Wealth
Match 2016 White Wealth





**Economic inequality
is an planned and
intentional part of
our economy.**



WORLD'S HIGHEST STANDARD OF LIVING

Inequality is Pervasive

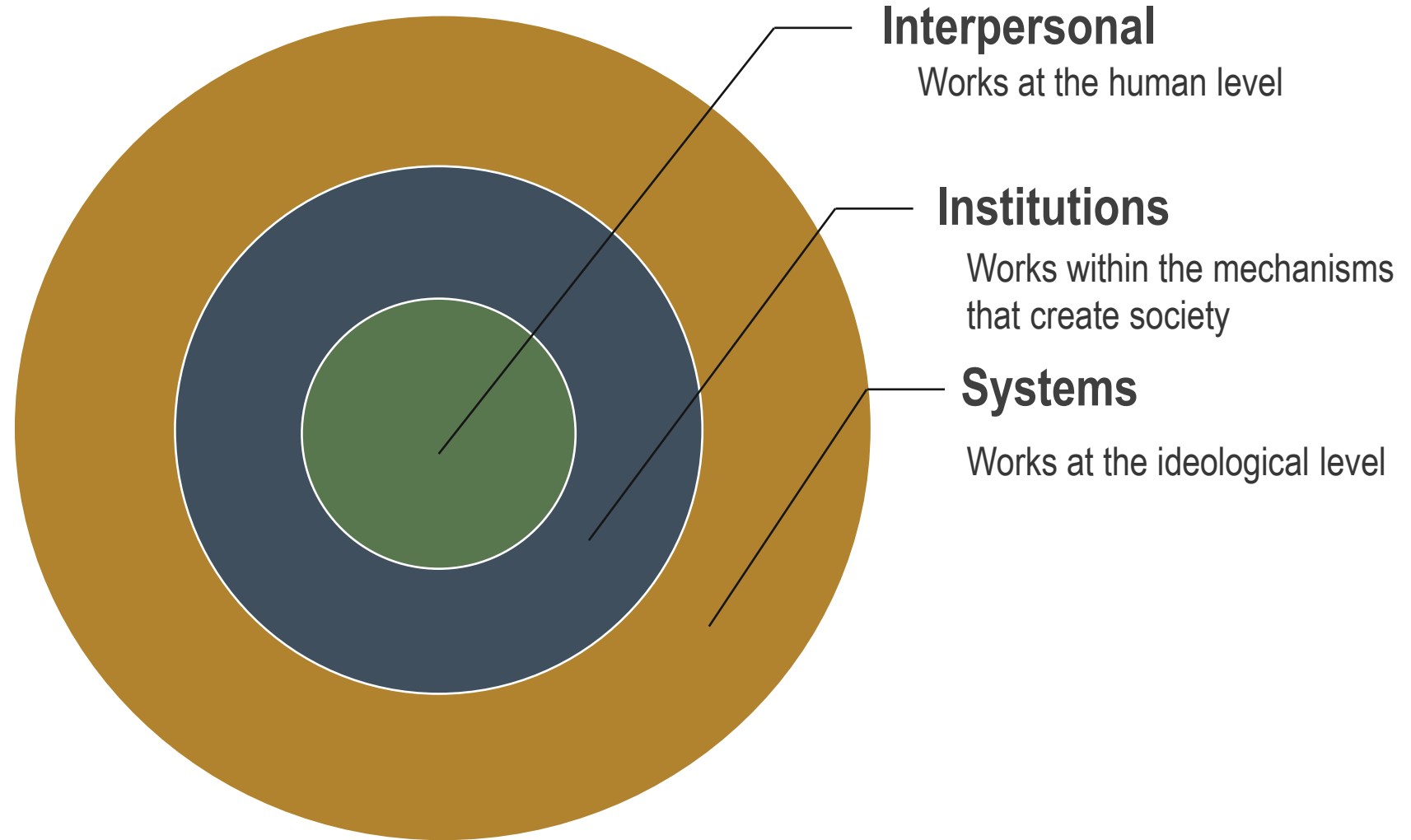


People get used to anything. The less you think about your oppression, the more your tolerance for it grows. After a while, people just think oppression is the normal state of things. But to become free, you have to be acutely aware of being a slave.

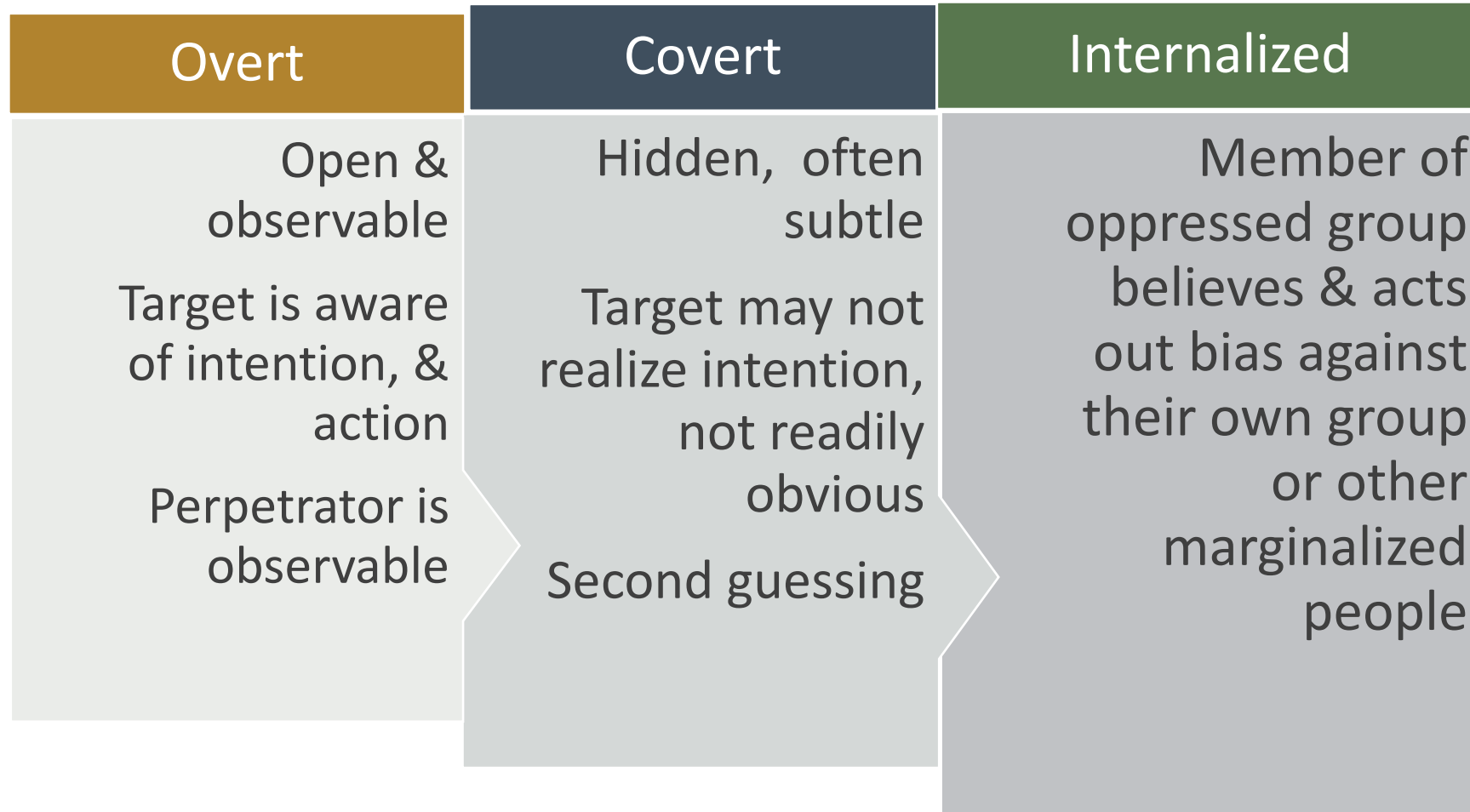
Assata Shakur



Where Oppression Lives



Oppression is Everywhere



Contingent Upon

1

Prejudice:

A judgment or opinion that is formed on insufficient grounds before facts are known or in disregard of facts that contradict it. Prejudices are learned and can be unlearned.

2

Privilege:

Unearned advantages, favors, and benefits to members of dominant groups at the expense of members of target groups.

3

Power:

The ability or official authority to decide what is best for others. The ability to decide who will have access to resources. The capacity to exercise control over others.

We are All

Targets

- Members of social identity groups that are disenfranchised, exploited, and victimized

Agents

- Members of the dominant social groups privileged by birth or acquisition, which knowingly or unknowingly exploit and reap unfair advantage over members of groups that are targets

Allies

- A person whose commitment to dismantling oppression is reflected in a willingness to: Educate oneself; Learn from; Listen to; Reflect; Collaborate

**What can we do about
economic inequality?**

Economic Equity: fairness in economics especially in regard to income, wealth, taxation, and the social safety net.

Audience Poll

Does the organization you work for have hiring and firing policies in place like a comprehensive nondiscrimination policy?

- A. Yes
- B. No

Audience Poll

Does the organization you work for make it 100% transparent how much each individual employee and consultant is compensated?

- A. Yes
- B. No



**EQUAL WORK
DESERVES
EQUAL PAY !**

**“RIGHT
TO WORK” IS**

WRONG

Audience Poll

Are you 100% certain that your compensation is only determined by your merit and quality of your work?

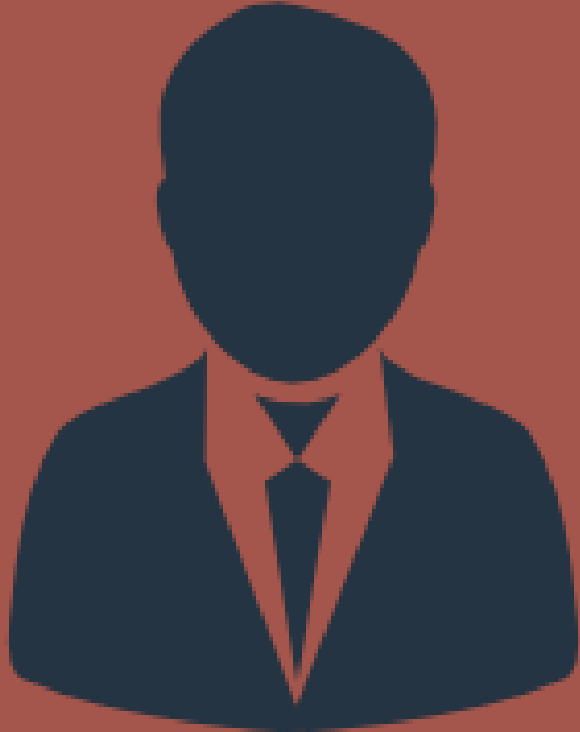
- A. Yes
- B. No

Audience Poll

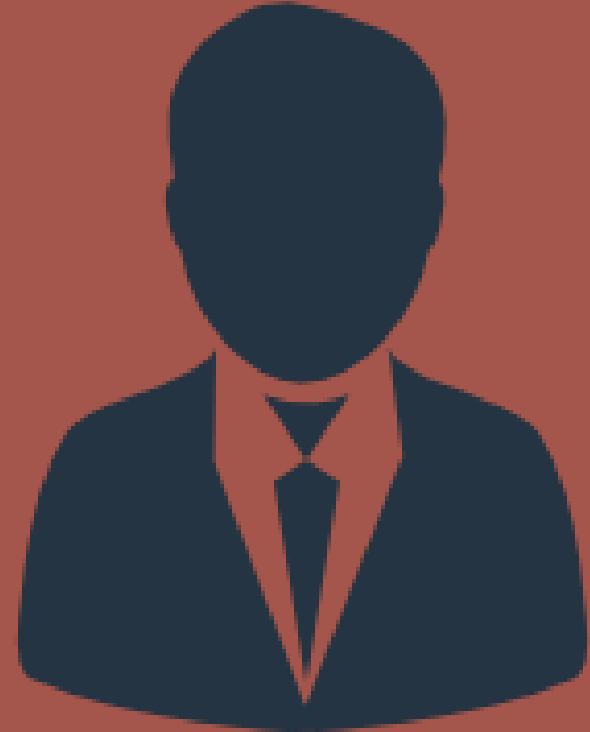
Does anyone at your organization go hungry, have difficulty paying their bills?

A. Yes

B. No



**In 2015 American
CEO pay and worker
pay is now 303-to-1**



**In 1965 American
CEO pay and worker
pay was 20-to-1**

Audience Poll

Is there a significant pay ratio discrepancy between your executive director and other senior staff and your average worker?

- A. Yes
- B. No



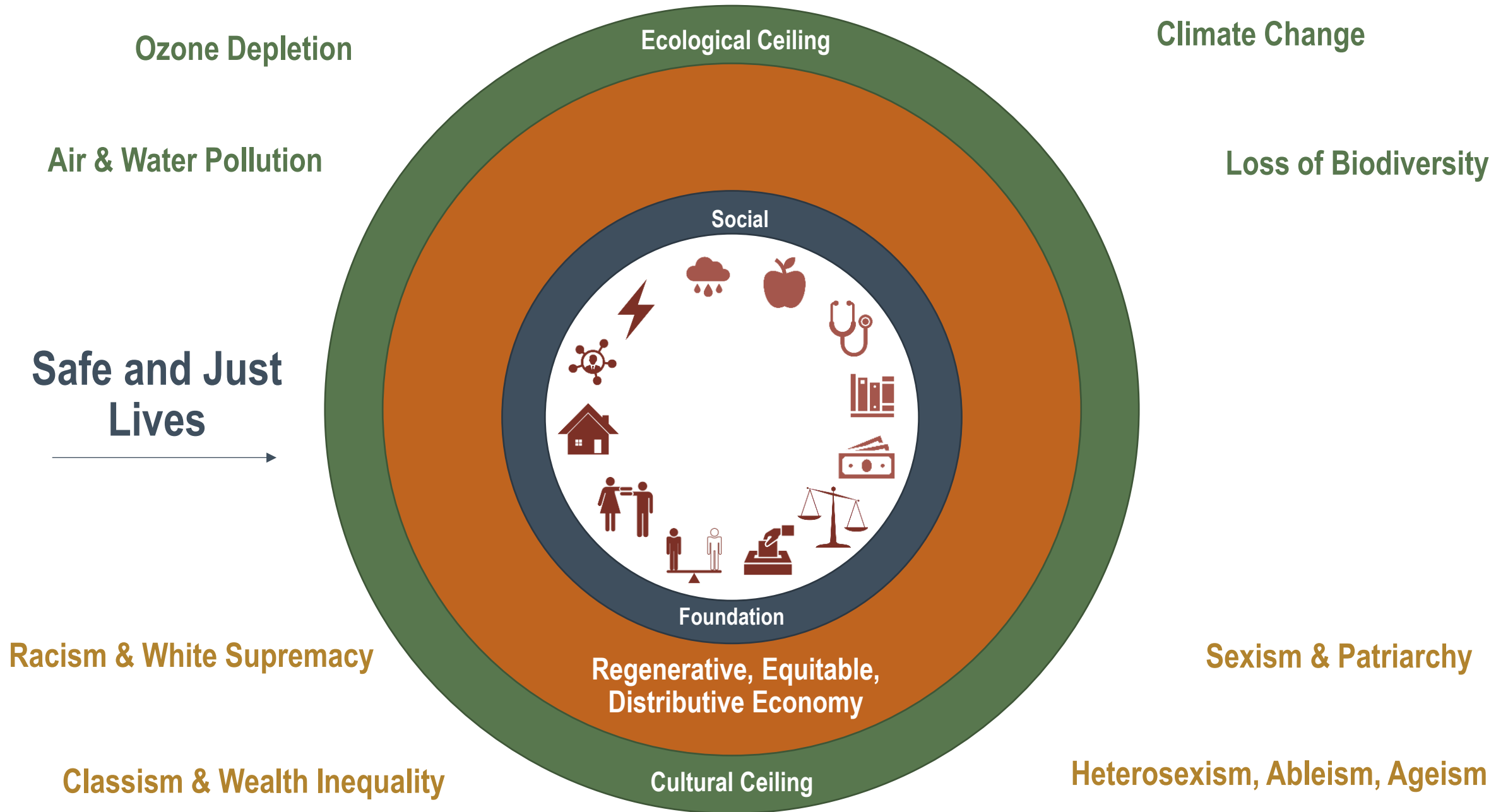
Economic Justice: the transformation of economic institutions in such a way that each person has access to a dignified, productive, and creative life beyond economic survival.



Consumers



Citizens



The Purpose of Our Economy: is to meet the needs of every person within the means of our planet and the bounds of a just society.

Audience Poll

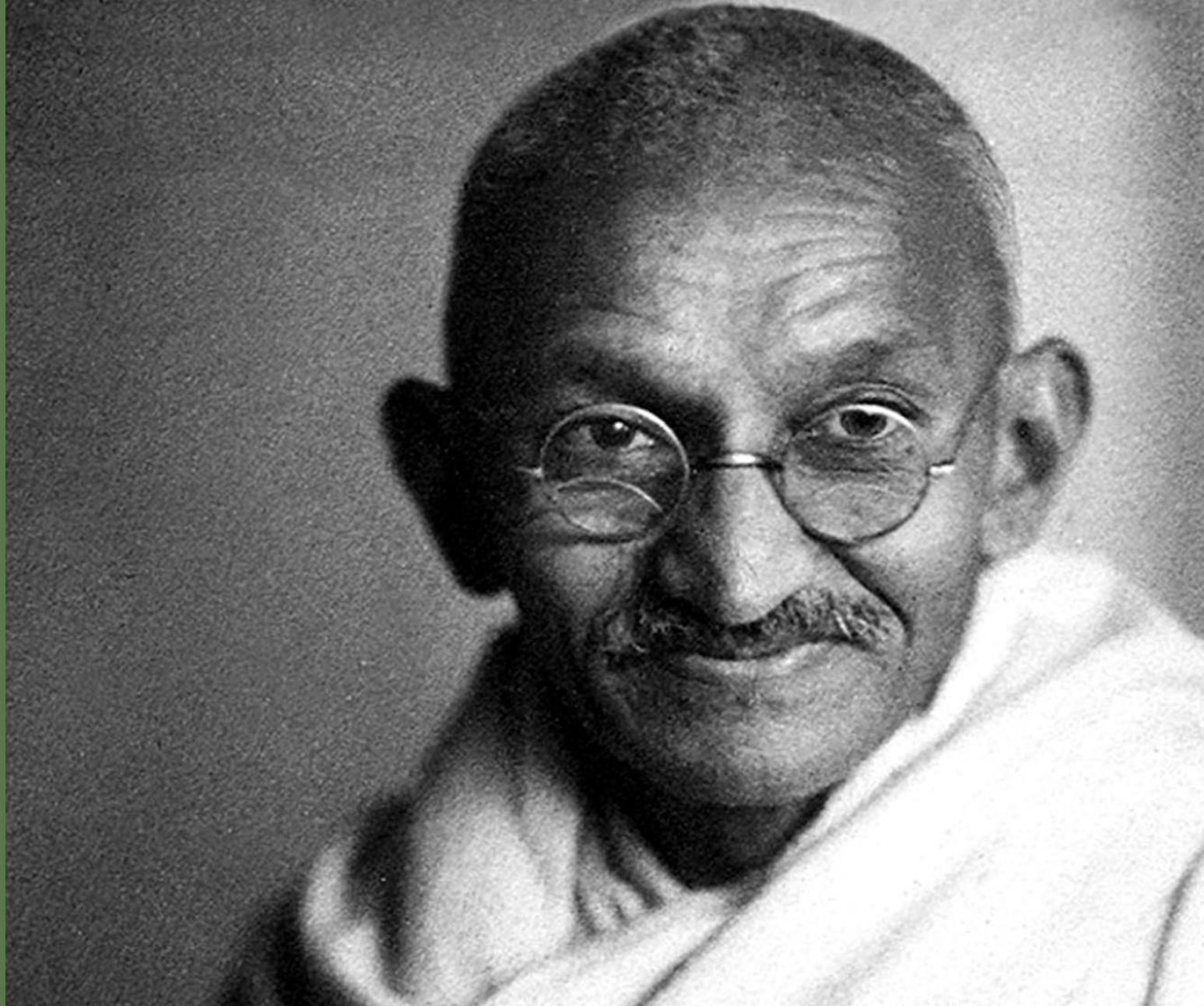
Do you think it is possible for individuals, institutions, and cultures to change the way we conceptualize economics from “greatest reward for the fittest” to “collective good”?

- A. Yes
- B. No



**There are people
in the world so
hungry, that God
cannot appear to
them except in
the form of bread.**

Mahatma Gandhi



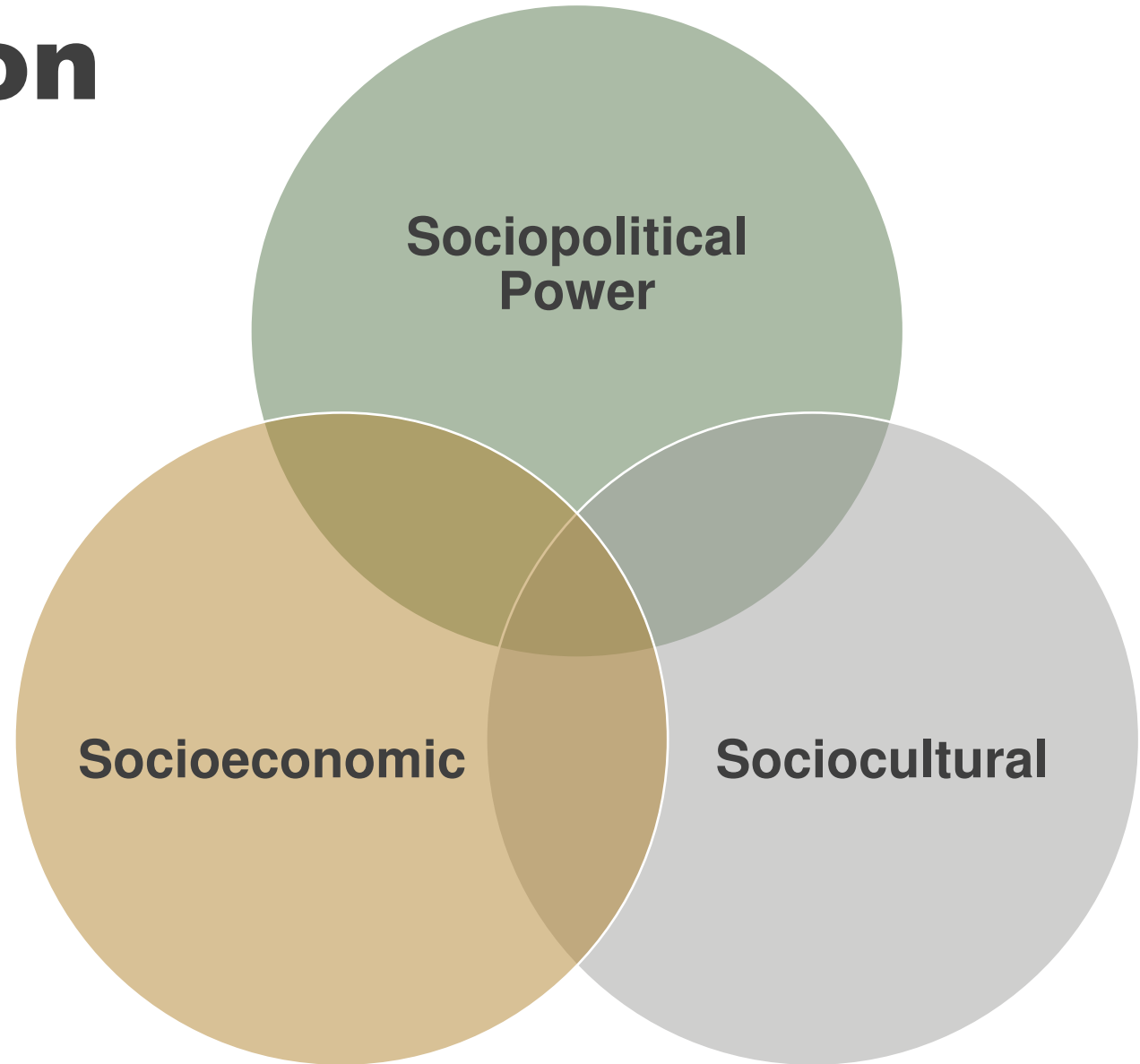
Transformation

End hunger

End homelessness

End workplace discrimination

End poverty



Audience Poll

Did you learn something new or interesting from the presentation today?

A. Yes

B. No

Audience Poll

Please select the phrase that best describes your opinion:

- A. I already agreed with the ideas in this presentation before I came here today.
- B. This is the first time I've heard these ideas and I would like to learn more.
- C. I already disagreed with the ideas in this presentation before I came here today.
- D. This is the first time I've heard these ideas, but I do not want to learn more.

Audience Poll

How would you rate the overall presentation on a scale of 1 (Poor) to 5 (Great)?

- A. 1
- B. 2
- C. 3
- D. 4
- E. 5

Audience Poll

If you would like to share your thoughts or ideas please do so in the box that says ask the presenter something.



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