The Arizona Food Bank Network (AzFBN) is a 501(c)(3) nonprofit organization looking for a committed, community-minded person who values our vision of a hunger-free Arizona to join our team.

Position Description
If you have a passion for identifying and addressing the root causes of hunger and supporting community partners in finding innovative solutions, this position is for you! AzFBN works with partners throughout the state who implement programs that serve food insecure clients. As a facilitator, coordinator, and instigator, our work supports others in taking actions to end hunger and poverty.

This position is part of AzFBN’s Innovation program, which has one aim: increasing food security so that fewer Arizonans need to access the emergency food bank network. While other programs ensure that the network is positioned to help people that need it, these programs target hunger prevention. Innovation work is ongoing and may require several years to recognize measurable outcomes.

A key responsibility of this position will be continuing AzFBN’s work with tribal communities, initiated 3 years ago as an AmeriCorps/VISTA position. As this project is concluding, the work is transitioning to program staff and will be led by this Manager. This continuing work includes researching current food security challenges, assessing community needs/assets, supporting the formation of Tribal Food Security Coalitions within several tribal nations, and facilitating other hunger relief opportunities. This work centers on community-driven, community-led initiatives that support sustainable food security. See the “Primary Responsibilities” section of this document for more information about the specifics of this work for the next year.

An additional area of focus will be military communities. Through this work, key populations of active-duty military members, reservists, veterans and their families and what they need to be food secure will be targeted. Several initiatives are underway, and this position will work to carry forward research, outreach, and connection with groups that can alleviate food insecurity in these communities.

Other populations of focus will be determined over time as part of the AzFBN Innovation Program team. The ideal candidate will need to be effective at analyzing current programs to identify gaps, have the initiative and interpersonal skills to build strong partnerships with those that can address these gaps, and be proficient at motivating and working alongside community partners to implement solutions.

Key Skills, Knowledge and Abilities:
- Resiliency to adapt to the changing needs of hunger and community partners’ approaches
- Excellent verbal and written communication skills, including the ability to present to various audiences
- Strong analytical skills and comfort with manipulating data in Microsoft Excel
- Excellent organizational skills and ability to work on multiple projects concurrently
- Strong initiative and ability to work both independently and within a team, particularly important for our hybrid in office/remote environment
- Ability to build consensus and convene multiple and diverse stakeholders
• Proactive problem-solving skills
• Comfort with ambiguity, with an ability to leverage uncertainty into impact
• Strong investigative skills to identify underutilized resources and underserved populations
• Demonstrated history of developing and implementing new projects to expand organizational reach
• Excellent networking to create contacts and deliver effective solutions
• Ability to effectively work through others by motivating them to act and produce desired results
• Knowledge of, or experience with, tribal communities and/or nutrition programs in Arizona

Primary Responsibilities:
• Conduct outreach and develop partnerships to explore specific communities or vulnerable populations that experience significant food insecurity. Pinpoint gaps in programming and food access by gathering and analyzing data to inform AzFBN and community partners’ work. Partner with the rest of the AzFBN Innovation team to prioritize and manage this work.
• Help four existing Tribal Food Security Coalitions in the implementation of community-developed solutions, and identify potential need for additional Tribal Food Security Coalitions in Arizona’s other tribal communities.
• Complete military audience survey to drive future conversations with veteran and active duty organizations.
• Follow up with military bases to provide assistance and/or resources.
• Investigate additional partnerships to determine the necessity and viability of a Veteran Hunger Taskforce.
• Connect with AzFBN advocacy team members to address the challenges that military service can bring to families.
• Share information about Tribal Food Security Coalitions with food banks and partner agencies, and help facilitate opportunities to collaborate on hunger prevention and relief.
• Manage the ArcGIS food resource map.
• Represent AzFBN at community meetings, coalitions, and other stakeholder convenings as needed. This will include planning and facilitation.
• Oversight of contractors and/or AmeriCorps VISTA Members and projects.

Minimum Qualifications for Education, Training and Experience:
Bachelor’s Degree and experience conducting outreach, developing programs, and relationship-building or coalition-building. Familiarity with food insecurity, food sovereignty, and poverty issues, especially in Arizona, and federal nutrition programs. Must have a valid Arizona driver’s license and be willing to travel regularly in Maricopa County and other parts of the state. Must have reliable transportation.

AzFBN is currently operating in a hybrid model, so both working on site in the office and telecommuting are available.

Salary Range: $50,000–$53,000 depending on experience and qualifications

To apply: Please send a cover letter and resume with details of prior experience to Terri Shoemaker at terri@azfoodbanks.org.