The Arizona Food Bank Network (AzFBN) is a 501(c)(3) nonprofit organization looking for a committed, community-minded person who values our vision of a hunger-free Arizona to join our team.

Position Description

If you're passionate about uncovering the root causes of hunger, pioneering innovative solutions, and collaborating with diverse community partners, this role is your opportunity to make a difference. AzFBN collaborates with statewide partners to deliver essential programs for food-insecure individuals. As a catalyst, coordinator, and advocate, we empower others to take meaningful steps toward eradicating hunger and poverty.

This position is a pivotal part of AzFBN's Innovation program, with a singular goal: bolstering food security to reduce the reliance on emergency food banks by Arizonans. While other initiatives ensure the readiness of the network to assist those in need, this program is committed to preventing hunger. The work in innovation is ongoing and may necessitate several years to yield tangible results.

Centered on various and underserved communities, including early childhood, tribal, military, and migrant populations, this role is committed to bolstering community-driven efforts aimed at ensuring sustainable food security. The ideal candidate should excel in evaluating existing programs for potential improvements, possess the motivation and interpersonal finesse to cultivate robust partnerships with stakeholders capable of addressing these gaps, and demonstrate proficiency in motivating and collaborating with community partners to implement effective solutions.

Who you are:

- **Innovative.** Shows a commitment to innovation by adapting to the evolving needs of hunger-related initiatives and community partners' strategies.
- **Resilient.** Demonstrates resilience in adjusting to the evolving requirements of hunger and community partners' strategies.
- **Self-Starter.** Displays a strong sense of initiative and can work effectively both autonomously and as part of a team, a crucial attribute for our hybrid in-office/remote work setting.
- **Collaborator.** Experienced in fostering an environment where different opinions and approaches can be entertained, considered, and appreciated while working as a team to find a resolution.
- **Communicator.** Skilled communicator with a proven capability to express thoughts and concepts with clarity and effectiveness through both written and verbal means, catering to both internal and external audiences of the organization.
- **Organized and Reliable.** You excel at arranging and prioritizing numerous tasks, consistently meet set deadlines, and efficiently manage your time.
- **Analytical.** Demonstrates strong analytical skills and a high level of comfort in data manipulation using Microsoft Excel
- **Community Builder.** Proficient in building consensus and bringing together a wide range of diverse stakeholders.
What you’ll do:

- Spearhead outreach initiatives and cultivate robust partnerships within specific communities or vulnerable populations grappling with significant food insecurity.
- Evaluate existing food security programs to identify areas for improvement and optimization.
- Build and maintain strong partnerships with diverse community organizations and stakeholders capable of addressing identified gaps.
- Motivate and collaborate effectively with community partners to implement innovative and impactful solutions to food insecurity challenges.
- Employ data-driven strategies to meticulously identify and analyze gaps in programming and food accessibility, serving as a key informant for AzFBN and its community collaborators.
- Collaborate closely with the AzFBN Innovation team to prioritize and effectively manage these critical initiatives.
- Take a leadership role in guiding and supporting the efforts of five established Tribal Food Security Coalitions, aiding in the implementation of community-driven solutions, and assessing the potential for new coalitions within Arizona's tribal communities.
- Play a pivotal role in AzFBN's Innovation program, with a primary focus on bolstering food security to reduce reliance on emergency food banks.
- Serve as AzFBN’s representative at various community meetings, coalitions, and stakeholder gatherings as required, including active involvement in planning and facilitation.
- Assume responsibility for overseeing contractors and/or AmeriCorps VISTA Members, along with their associated projects, ensuring successful execution and outcomes.

Minimum Qualifications for Education, Training and Experience:
Bachelor’s Degree or relevant experience conducting outreach, developing programs, and relationship-building or coalition-building. Familiarity with food insecurity, food sovereignty, and poverty issues, especially in Arizona, and federal nutrition programs. Must have a valid Arizona driver's license and be willing to travel regularly in Maricopa County and other parts of the state. Must have reliable transportation.

AzFBN is currently operating in a hybrid model, so both working on site in the office and telecommuting are available.

Salary Range: $53,000–$58,000 depending on experience and qualifications

To apply: Please send a cover letter and resume with details of prior experience to Meg Sneed at meg.sneed@azfoodbanks.org.